

## Declaration

1. The media owners, editors need all technical and technological facilities necessary to perform journalism under a pandemic situation like COVID 19.
2. Every reporter and desk journalists have to be provided with necessary safety measures regarding health issues.
3. Journalists must be provided with all facilities to continue home office during any disaster like COVID 19.
4. Reporters, sub-editors, or copy editors have to be more careful in using different information including images and videos to be used for making news reports and features.
5. Journalists need to be protected by the state as well as by the respective authorities regarding any legal harassment.
6. Journalists have been advised to be more careful about choosing a source to get information in every reality, especially during online communication regarding gathering information for news report writing and fact-checking. The particularly fact-checking mechanism has to be enhanced by the media authorities.
7. The media houses, government institutions, and journalists' unions need to arrange training sessions to empower the journalists with inevitable skills to do journalism effectively using technological devices.
8. Ethical aspects of making audio and video content need to be addressed with high importance. In this regard, media literacy issues have to be discussed more.
9. The departments of journalism, media studies, and mass communication need to be up to date with their syllabus and equip the media labs with the necessary devices to cope with the fast-changing world.

# FOURTH CJEN BANGLADESH NETWORKING CONFERENCE

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10. The media houses and journalist community must address the issue credibility to the mass people. We should realize that our media houses and journalist community are losing their credibility to the vast majority of the in Bangladesh as well as across the globe.
11. The media house must ensure that the journalists do not resort to any sensational practice to attract the audience and readers, rather they should take time before making any report and releasing it to the public.
12. The media houses must have concrete policy guidelines for recruiting journalists with suitable salary structures in line with the financial cost and other facilities which are needed to live a decent life.
13. The state authorities must ensure proper implementation of all laws and other policies to safeguard the job rights of the journalists.
14. The media houses should not recruit journalists without maintaining any official procedure. The young journalists must be careful about official appointment letters before joining any media houses. Journalists should not join without an appointment letter officially.
15. Media houses must be sensible and responsible toward the women journalists regarding maternity leave with salary. The media houses must abide by the state laws. Every media house must have its daycare center for the mother journalist.
16. The media authority should ensure their accountability and transparency to the journalists regarding revenue, income, and expenditure.
17. The researchers in public and private universities need to come under an official network to share their research findings on regular basis.
18. The government authorities, especially the information ministry other concerned government agencies should have regular contact with researchers to work effectively with policymakers.